

**AIR NATIONAL GUARD**  
Joint Force Headquarters  
**187<sup>th</sup> FIGHTER WING, MONTGOMERY, ALABAMA**  
On-Board Reassignment Opportunity

**ACTIVE GUARD RESERVE (AGR)**

**Announcement # 26-28**

**OPEN DATE: 07 February 2026**

**EXPIRATION DATE: 07 March 2026**

**OPEN TO: ONBOARD**

**Number of Positions:** 1  
**Position Title:** Commander  
**Func Code:** 101000  
**PEC#:** 53111B  
**UMD Position #:** 0103069534  
**AFSC:** 17D3W ( Must be fully qualified )  
**SEI REQUIRE:** Required SEI Code(s): Tactical Communications (SEI Code x5D) and/or TACS/Combat Communications (SEI Code x6D) )  
**Grade:** Preferred SEI: IAM Level I (SEI Code x0I or higher)  
**Security Clearance:** O4 (immediately promotable)/O5 Top  
**Unit/Duty Location** Secret  
**Selecting Official:** 232d Combat Communications Squadron, Montgomery, AL  
**HRO Remote:** Col Troy Morgan ( 334-230-4001 )  
**HRO Remote:** MSgt Vernon Harris ( 334-394-7464 )

## **APPLICATION REQUIREMENTS**

**Signed NGB Form 34-1, [NGB Forms](#)**

**Statement of Understanding (SOU):** Signed by your Commander approving realignment of your AGR allocation to the Combat Communications Group.

**Current Report of Individual Personnel (RIP):** Obtain from Virtual Military Personnel Flight (vMPF)

**AF Form 422:** Must be signed and verified within 6 months from your Medical Group. Memorandums in lieu of signed 422 will not be accepted.

**Air Force Fitness Management System II (AFFMS II) Fitness Report:** Must be Current and passing

**AGR Eligibility Checklist:** - All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete/sign this checklist PRIOR to final submission.

**OPB-** Three most recent OPBs

**Email completed application packages to:**

**JFHQ-AL MDM**  
**ATTN: Capt Fredrika Sanders**  
**[ng.al.alarng.list.j1-air-mdm@army.mil](mailto:ng.al.alarng.list.j1-air-mdm@army.mil)**  
**P.O. Box 3711**  
**Montgomery, AL 36109-0711**

**\*All emailed packages must be in a single PDF\***

**THE SUBJECT LINE SHOULD READ**

**“ON-BOARD AGR APPLICANT (LAST NAME, FIRST NAME) – (Position Title), 25-XX**

## WARFIGHTER COMMUNICATIONS (Changed 31 Oct 25)

**1. Specialty Summary.** Operates, secures, configures, designs, maintains, sustains, and extends cyberspace infrastructure; provides and employs cyberspace capabilities; and leads Department of Defense information network (DODIN) operations missions to achieve Commander's objectives in or through cyberspace.

### **2. Duties and Responsibilities:**

- 2.1. Plans, designs, maintains, and operates information networks and cyberspace systems necessary for operations.
- 2.2. Provides a broad range of cyber-related expertise key to successful warfighting operations in the air, space, and cyberspace domains, to include the electromagnetic spectrum
- 2.3. Facilitates architectural and technical solutions to operational requirements; vets potential solutions and advises commanders on associated risks and mitigation factors.
- 2.4. Directs the extension, employment, reconfiguration, adaptation and creation of portions of cyberspace to assure mission success for commanders. This includes both deliberate and crisis action scenarios.
- 2.5. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.
- 2.6. Provides specific cyber-terrain-focused expertise to defensive cyberspace operators to enhance their ability to defend that terrain.
- 2.7. Advocates for resources when existing resources are insufficient to prosecute assigned missions.
- 2.8. Develops Primary, Alternate, Contingency, and Emergency (PACE) communications plans to support mission assurance. Manages operations with degraded capabilities while working to reestablish primary ones.

### **3. Specialty Qualifications:**

- 3.1. Knowledge. Mandatory knowledge includes information technology, wired and wireless telecommunications, computer networking, cloud architectures, electronics theory, information assurance, data links management, spectrum operations, vulnerability assessment techniques, operating system environments, scripting, operational and tactical planning, and supervisory control and data acquisition systems. Knowledge will include the military application of these technologies as well as industry best practices.
- 3.2. Education. Undergraduate or graduate education related to computer science, computer engineering, or information technology is desirable, but not required.
- 3.3. Training. The following training is mandatory as indicated:
  - 3.3.1. To earn the 17DXWA AFSC, member must complete Undergraduate Cyberspace Warfare Training (UCWT).
- 3.4. Experience.
  - 3.4.1. The 17D1W skill-level will be applied to all 17D officers who have not yet completed UCWT. 17D officers will be awarded the 17D3X skill level upon arrival at their first duty station after completion of UCWT. Members will maintain the 17D3W skill level as their Primary AFSC for the remainder of their career. The 17D4W skill level is only applied as a member's Duty AFSC based on position. Officers must be appointed to a staff position at the Air Staff, MAJCOM, Numbered Air Force (NAF), Field Operating Agency (FOA), Direct Reporting Unit (DRU), Joint Force Headquarters (JFHQ), National Guard Bureau (NGB) or Combatant Command (CCMD) to achieve the Staff Level 17D4W skill level Duty AFSC.
- 3.5. Other.
  - 3.5.1. For award and retention of this AFS, members must acquire and maintain a Top Secret clearance via Tier 5 investigation as outlined in DoDM 5200.02\_DAFMAN 16-1405, Department of the Air Force Personnel Security Program. NOTE: Award of the entry level AFSC (17D1X) without a completed Top Secret clearance is authorized provided an interim Top Secret clearance has been granted according to DoDM 5200.02\_DAFMAN 16-1405.
  - 3.5.2. Retention of these AFSCs may require favorable adjudication of counter-intelligence polygraph and/or favorable determination for access to sensitive compartmented information.
  - 3.5.3. Members may be required to obtain and maintain a Flying Class III physical to qualify for specific positions within this AFS.
  - 3.5.4. (AF Reserve Only) Hiring officials may accept the risk of hiring 17D members into 17S billets, and vice versa, with no approval documentation required from the AF Reserve CFM, or any entity, for gaining actions.

## **ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:**

Must be a member or eligible to become a member of the Alabama Air National Guard.  
Member will be required to hold a compatible military assignment in the unit they are hired to support.  
Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.  
Member must meet the physical qualifications outlined in, Medical Examination and Standards (DAFMAN 48-123), Attachment 2 before being placed on an AGR tour.  
Member must have retain-ability to complete the tour of military duty.  
Member must not be eligible for or receiving a federal retirement annuity.  
Member must comply with standards outlined in DAFMAN 36-2905, Fitness Program to be eligible for entry into the AGR program. Member must meet all eligibility criteria in ANGI 36-101, The Air National Guard Active Guard and Reserve (AGR) Program.  
Member must hold required AFSC or be eligible for retraining (if applicable) **and meet all eligibility criteria in AFECD/AFOCD.**

## **ADDITIONAL DUTIES:**

AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD). AGR tour lengths in the State of Alabama are at the discretion of the Squadron Commander.

Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101

To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score. Scores are reflected on your personnel RIP.

If your ASVAB score does not meet the minimum required IAW AFECD contact your servicing MPF.

You have the option to retake the test.

You must schedule your test date and receive your new scores prior to the announcement closing date. Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.

A law enforcement background check may be required prior to appointment to this position.

By submitting a resume or application for this position, you authorize this agency to accomplish the check

## **APPLICATION INSTRUCTIONS**

***APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.***

***\*\*\*\*\* INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED \*\*\*\*\****

## WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

Current AGR members and those who wish to become an AGR must submit the following:

AGR Eligibility Checklist found in ANGI 36-101 (see below).

NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013 Announcement number and position title must be annotated on the form

Download the current form version from:

<http://www.ngbpdc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>

Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores. RIP can be obtained from the servicing Force Support Squadron (FSS)

In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)

Select 'Record Review', and then 'Print/View All Pages'

Copy of current passing physical fitness assessment. (From AF Portal, <https://www.my.af.mil/>)

AF Form 422, Physical Profile Serial Report <https://asims.afms.mil/imr/MyIMR.aspx> (CURRENT within 5 years, validated within 12 months, working copy is acceptable)

ALANG - Air Technicians interested in converting to AGR status:

Selection for the advertised position does not constitute acceptance into the AGR program.

Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon. The State Air Surgeon will evaluate the request and notify MDG of the member's medical clearance approval or denial.

The information below was taken from ANGI 36-101, 21 April 2022.

**5.3 Grade.** To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6 for proper assignment to position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, Enlisted Airman Promotion/Demotion Programs, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

**5.4 Commissioning of Enlisted Member.** Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded

**5.5. Air Force Fitness Standards.** AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Fitness Program*. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

**5.6 Security Clearance.** AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS)

**5.7. Separated for Cause.** To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

**5.8. Retainability for an AGR Assignment.** Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

**5.9. Sanctuary.** It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments*.

**5.10. Inability to attain 20 years TAFMS.** AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed, signed Statement of Understanding.

**5.11. Medical Requirements.** Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in **Chapter 12**.